The Crawford Fund and its officers have zero tolerance to fraudulent or dishonest behaviour, so fraud prevention is the responsibility of all Crawford Fund staff and management. It is of the utmost importance and vital to our business that all staff are aware of their responsibilities and obligations to fraud prevention, detection and reporting. This responsibility extends to external parties that receive Australian Government funds, including commercial contractors, third party service providers, delivery partners, Partner Governments, multilateral organisations, non-government organisations and all other Funding Recipients.

As such all have an essential part in reducing the Crawford Fund's exposure to fraudulent activity by behaving in an ethical way, and promptly reporting any incidents of suspected fraud, ensuring fraud risks are managed and fraud is detected. We aim to continuously monitor our fraud strategy through consultation and increased awareness of management and workers.

Through the co-operative efforts of management and workers, we are committed to:

- all having an essential role in fraud prevention;
- reporting fraud or suspected fraud in a confidential, prompt and professional manner;
- reporting who is involved. Include as much detail as you can such as the name of the person or organisation, addresses and phone numbers;
- reporting what fraud, you think has occurred. Include how, when and where it occurred, and your contact details (you are not obliged to provide your details);
- continuously developing and implementing fraud control strategies that meet DFAT's contractual requirements managing risks in the workplace; and
- providing information to its staff the importance of actively working with funding recipients to ensure they are managing fraud risks.

The focus of The Crawford Fund’s fraud strategy statement is preventing fraud and/or dishonest behaviour. Your information will be assessed and, where appropriate, investigated. We will endeavour to reply to your allegations, however, due to privacy restrictions and/or the integrity of any investigation, feedback may not always be provided. In particular, please note that if your
allegation involves another individual, the fund may not be able to give you any information about the conduct or outcome of the investigation due to the fund’s obligations under the Privacy Act 1988, to develop a framework for health and safety management and a plan for systematic risk assessment and control of hazards, to progressively improve safe behaviours and safe systems of work across the business.

Colin Chartres
Chief Executive
on behalf of The Crawford Fund
March 2020

*Revisions to Fraud Strategy Statement

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<tr>
<th>Nature of proposed revisions</th>
<th>Date on which CEO endorsed</th>
<th>Date on which Board approved</th>
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<td>Policy Initially approved</td>
<td>6 Oct 2020</td>
<td>6 Oct 2020</td>
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This Policy will be reviewed and adjusted, as required, by the CEO, staff and Board at least every two years.